

# Proprietary Information Agreement for 1 Year (Between)

**Dzone India It Solutions and Mr. Jahangeer Ansari as Full time Junior Mern Developer.**

**S/O- Raju Ansari, Ward No 11, Rampur Murli, West Champaran Bihar 845103**

Because I am or wish to be employed by Dzone India IT Solutions. in a capacity in which I will or may receive or contribute to confidential information which is of value to Dzone India IT Solutions., I agree to abide by the following terms and conditions:

My employment creates a relationship of confidence and trust between me and Dzone India IT Solutions.. with respect to certain information of a confidential, proprietary or trade secret nature which gives Dzone India It Solutions. a competitive edge in markets in which it competes. For the purpose of this agreement, all such confidential, proprietary, or trade secret information will be referred to as “Proprietary Information.”

Proprietary Information, for the purpose of this agreement, shall include (but is not limited to) the following

1. Marketing and sales plans, product development plans, competitive analysis, business and financial plans or forecasts, non public financial information, agreements and customer and employee list of Dzone India IT Solutions.
2. All software developed or licensed by Dzone India IT Solutions. by a third party for its customers, and any documentation or listing pertaining to such software; the term “Software” as used in this paragraph refers to software in various stages of development and includes without limitation the literal elements of a program ( source code, object code or otherwise), its audiovisual components (menus, screens, structures and organization), any human or machine readable form of the program, and any writing or medium in which the program or the information therein is stored, written or described, including without limitation diagrams, flow charts, designs, drawings, specifications, models, data, bug reports and customer information.
3. Any information or material not described above which relates to Dzone India IT Solutions. inventions, technological developments, “know-how”, purchasing, accounting, merchandising or licensing.
4. employee will serve notice period of 45 days minimum, otherwise Dzone India IT solutions is liable to claim for 10 times of current salary . Employee will serve his notice period at any condition.
5. Office time will be 10.00 Am to 8.30 Pm and salary date will be 15th of every month. Employee will report on daily basis, no excuse will be countable. developer will justify 150-160 hours work report in a month.



1. Any information of the type described above with Dzone India IT Solutions. has a legal obligation to treat as confidential, or which Dzone India IT Solutions. treat as proprietary or designates as confidential, whether or not owned or developed by Dzone India IT Solutions.

**ROLES AND RESPONSIBILITIES:**

You will report to Ankit Kumar, Project Head of Dzone India.

The Company acknowledges the importance of Their Employee and will ensure that you will be:

treated with respect at all times;

* + supported appropriately for the tasks that you are asked to complete; and
  + given as much access to learning and development opportunities as possible
  + Your present will be considered when you submit your report on a daily basis and working hour
  + Saturday and Sunday will be full day working and you will be in touch with respective developer and project leader for the concern and problem solving.
  + Any type of freelancing work is not allowed, you cannot work outside or any third party work related to development during office hours, if caught doing this, you will be terminated immediately or the company can also take legal action.

# By accepting this offer, you agree to:

* + behave in a professional manner at all times.
  + Your contract is being done for 1Year and you cannot leave before 1 Year.
  + abide by the company’s policies and procedures;
  + You cannot leave any project in the middle of the project in which you have a dependency, You must deliver the project at any cost.
  + you have to update your task as on daily basis no delay will be countable at all.
  + work hard and diligently throughout the employment period; and
  + no any advance payment will be given in any condition.
  + complete the projects and assignments given to you in a timely and accurate manner
  + Along with accepting the offer, you will send all your documents via email to us.
  + Needed aadhar card, pan, photographs, educational certificate (10th, 12th, bachelor,master degree and salary slip ) as on urgent basis with self attested.

# Duties:

* + Developing front end website architecture.
  + Designing user interactions on web pages.
  + Creating servers and databases for functionality.
  + Ensuring cross-platform optimization for mobile phones.

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